



Value of new worker orientation and training

- The quicker an employee knows the site and expectations the quicker they are productive
- Orientation to the jobsite decreases uncertainty of procedures and conditions unique to each environment
- Pre-work training assures the work will be completed correctly the first time
- Site familiarity helps workers locate tools, safety gear and other supplies in a timely manner
- Workers who are oriented are aware of work teams, supervisors, and inspectors
- Introductions to mentors and co-workers helps build strong teams
- Orientation avoids confusion about work hours, pay, breaks, sick days, attire, safety, reporting, procedures, etc.
- Continuous training will help apprentices gain the skills needed to complete their program
- Follow-up and check-ins promote open communication